



SOUTHWOLD FIRE DEPARTMENT



FIREFIGHTER RECRUITMENT INFORMATION GUIDE

i. SFD MISSION STATEMENT

The primary mission statement of the Southwold Fire Department is to provide a range of programs to protect the lives and property of the inhabitants of the Township of Southwold from the adverse effects of fires or exposure to dangerous conditions created by man or nature.

Proudly Serving: Fingal, Iona, Iona Station, Lawrence Station, Frome, Middlemarch, Paynes Mills, Shedden & Talbotville.

ii. ABOUT SFD

The Southwold Fire Department operates 2 Stations with a full complement of 46 Volunteer Paid-on-call Firefighters. They are led by a Fire Chief, 2 District Chiefs, 2 District Deputy Chiefs, 4 Captains, 1 Training Officer, 1 Fire Prevention Officer and 1 Chief Fire Prevention Officer.

The Southwold Fire Department proudly protects nearly 5000 residents within 301 square kilometers of Elgin County. Within our Township are a wide variety of homes, industries, farms, and businesses both large and small that rely on our Fire Department for emergency services. We provide a wide range of services including fire suppression, motor vehicle collision response, and tiered medical response. Southwold Public School, with close to 700 students, and the Elgin Manor Seniors Home are also protected by our Fire Department, along with 17 kilometers of Highway 401. We are an active member of the Elgin County Mutual

Southwold Fire Facts:

- Respond to 200+ calls a year
- Firefighters train on a weekly basis
- 6 apparatus (fire trucks)
 - 2 Rescues
 - 2 Pumpers
 - 2 Tankers
- 2 Stations
 - Station #1 - Shedden
 - Station #2 – Talbotville

iii. FIREFIGHTER RESPONSIBILITIES

General Statement of Duties

Performs fire fighting duties and other related work as required.

Distinguishing Features of the Rank

This is manual work of a hazardous nature involving the fighting of fires, salvage, rescue work and some first aid generally under the direct supervision of superior officers. Regular training and some maintenance work on the fire station and vehicles is required. Fire fighters may be required to make decisions and work without supervision until an officer arrives at the scene.

Examples of Work

- Responds to fire, rescue, hazardous materials emergencies and other emergencies assigned to his/her company
- Lays out and connects hose lines, nozzles and other related appliances, turns water on and off
- Holds fire hose and directs fire streams and Operates a pressure pump as assigned
- Operates elevating devices as assigned
- Drives fire apparatus as assigned
- Carries, puts up and climbs ladders
- Operates rescue equipment and Performs salvage work at fire and emergency scenes using salvage covers, vacuums, mops, squeegees, etc.
- Performs ventilation by making openings in buildings, using exhaust fans or fog streams
- Enters burning or contaminated buildings, structures and other areas to fight fires and/or perform rescues while wearing required clothing and safety equipment
- Assists in giving first aid to the injured
- Assists in cleaning fire fighting equipment upon return to the station after an emergency call or a practice
- Attends regular training sessions to practice existing procedures and to learn and practice new fire fighting and rescue methods
- Cleans and maintains areas of the fire station used by the members as scheduled
- Assists with the fire prevention program
- Other duties as assigned by the Fire Chief

iv. RECRUITMENT

Required Knowledge, Skills, and Abilities

Mental alertness, mechanical aptitude, ability to get along well with others, willingness to perform any task assigned, conscientious and dependable, good physical condition, holder of a valid Class "D" licence complete with "Z" endorsement or able to obtain such licence within one year of joining the fire department.

We Need:

- Dedicated, honest and positive individuals who have an interest in protecting their community and would like to join the Southwold Fire team and become a Probationary Firefighter.

We Offer:

- Paid training and calls
- The opportunity to join a Proud and Professional Fire Service
- The honour of serving the residents of Southwold
- Individually issued bunker gear, helmet, gloves, boots, SCBA mask and other Personal Protective Equipment as needed
- VFIS Insurance coverage

We Require:

- 18 years and older
- First Aid/CPR/Medical training - within 1 year of recruitment
- DZ Licence - within 1 year of recruitment
- An MTO medical from your physician - due upon recruitment offer
- A Police Vulnerable Sector Check - due upon recruitment offer
- A satisfactory MTO driver's abstract - due upon recruitment offer
- NFPA 1001 Firefighter Certification - Levels 1 & 2
 - Certificate from the Office of the Fire Marshal **OR**
 - Obtain within 1 year of recruitment through Southwold Fire/Elgin County training programs.
- To live or work in Southwold Township or within a reasonable distance
- A commitment to regularly attend training and respond to calls.

Application Process:

- Application forms can be picked up at the Township of Southwold Municipal Office at 35663 Fingal Line, Fingal from 08:30 to 16:30 hrs on regular business days or by emailing fireadmin@southwold.ca
- Completed applications along with a current resume may be dropped off or submitted in the same manner as above.
- When positions are available you may be contacted for an interview.

Thank you for your interest & check out
southwoldfiredept.ca
for more information